

**CHEROKEE NATION**  
**REQUEST FOR PROPOSAL**  
**CONSULTING SERVICES**  
**For**  
**HEALTH INFORMATION MANAGEMENT**  
**(HIM)/CODING/BILLING**



**Acquisition Management**  
**On behalf of**  
**Health Services**

**CHEROKEE NATION**  
**P.O. Box 948**  
**Tahlequah, OK 74465**  
**(918)453-5000**

**REQUEST FOR PROPOSAL  
CONSULTING SERVICES  
For  
HIM/CODING/BILLING**

**Introduction:**

The Cherokee Nation is the federally recognized government of the Cherokee people and thereby has sovereign status granted by treaty and law. Tribal sovereignty is the right to self-governance. The seat of tribal government is the W.W. Keeler Complex near Tahlequah, Oklahoma, capital of the Cherokee Nation. The jurisdictional area of the Cherokee Nation (hereinafter “Nation”) covers 14 counties.

The Nation provides health services to tribal members through several outlying clinics and the WW Hastings Hospital. The Coding/Billing Department is responsible for accurately coding all patient encounters and billing third party payer sources when applicable.

The Nation is requesting sealed proposals from interested, qualified companies to provide Consulting Services for HIM/Coding/Billing. Complete information regarding the scope of work and specifications are provided in this Request for Proposal (RFP).

The Nation will be accepting sealed proposals from Indian and Non-Indian parties. Indian preference will be given only to responding parties who provide proof of current certification from the Cherokee Nation Tribal Employments Office (TERO) located in Tahlequah, Oklahoma, telephone number (918) 453-5000. Indian preference will be applied in accordance with current TERO legislation and the Nation’s Policy and Procedures. Proof of TERO certification must accompany and be included in proposal submittal.

**General Information:**

1. **Purpose of the Request for Proposal (RFP):** The NATION, is soliciting detailed, proposals from contractors interested in providing Consulting Services as outlined in this RFP for the NATION. The complete scope of work and specifications are included in this RFP.
2. **Other Licenses and Registrations Requirement:** All contractors are required to hold any and all necessary applicable professional licenses and registrations required by law. Proof of professional licenses is required with the proposal. Obtaining and ensuring compliance to all licensing and registering requirements is the complete responsibility of the contractor.
3. **TERO CERTIFICATION & INFORMATION:** Indian preference will be given only to responding parties who provide proof of current certification from the Cherokee Nation Tribal Employments Office (TERO) located in Tahlequah, Oklahoma, telephone number (918) 453-5000. Proof of TERO certification must accompany and be included in sealed proposal submittal.

TERO requirements apply to award of contract. Successful bidder must complete required TERO paperwork and pay all applicable fees in accordance with current TERO Legislation for this project.

Please direct any questions for Cherokee Nation Tribal Employment Rights Office (T.E.R.O.) in written format by deadline, **June 06, 2018** to email [shelly-mcclain@cherokee.org](mailto:shelly-mcclain@cherokee.org) as specified in this RFP. These questions will be addressed by TERO and included in any addendum issued by **June 12, 2018** on the website [www.cherokeebids.org](http://www.cherokeebids.org) with bid announcement (reference section 7 and 8).

4. **Conflict of Interest and Restrictions:** If any contractor, contractor's employee, subcontractor, or any individual working on the proposed contract may have a possible conflict of interest that may affect the objectivity, analysis, and/or performance of the contract, it shall be declared in writing and submitted to *Cherokee Acquisition Management* (Attn: Shelly McClain) no later than **June 06, 2018**. The NATION will determine in writing if the conflict is significant and material and if so, may eliminate the contractor from submitting a proposal.
5. **Verbal Instructions:** Interested parties shall not initiate or execute any negotiation, decision, or action arising from any verbal discussion with any Cherokee Nation employee. Only written communications from the designated Contact Person at Cherokee Nation may be considered a duly authorized expression on behalf of the NATION regarding this RFP. Additionally, only written communications from interested parties are recognized as duly authorized expressions on behalf of the vendor. The same instructions shall apply to any subsequent award and agreement communications.
6. **Contact Person:** Any additional information required or questions regarding this RFP should be submitted, by specified deadline, in written format only to:  
Cherokee Acquisition Management  
Shelly McClain  
E-mail: [shelly-mcclain@cherokee.org](mailto:shelly-mcclain@cherokee.org)
7. **Contractor's Review and Questions:** Contractor's should carefully review this RFP for errors, questionable or objectionable materials, and items requiring clarification. Contractor's shall put these comments and/or questions in writing and submit them to the Cherokee Acquisition Management (Attn: Shelly McClain) no later than **June 06, 2018 by 5:00 p.m.** at email [shelly-mcclain@cherokee.org](mailto:shelly-mcclain@cherokee.org).
8. **Addendum to the RFP:** The NATION reserves the right to issue written addendums to revise or clarify the RFP, respond to questions, and/or extend the due date of proposals. Any and all such interpretations and any supplemental instructions will be in the form of written addenda, and will be posted on the Nation's bid website [www.cherokeebids.org](http://www.cherokeebids.org) with bid announcement no later than **June 12, 2018 by 5:00 p.m.** No interpretation of the proposal specifications will be made to any interest party orally. Failure to receive any issued addendum or interpretation shall not relieve responding party from any obligation contained in submitted proposal. All addenda so issued shall become part of the contract documents.

9. **Deadline for Receipt of Proposals:** Sealed proposals may be sent by courier, and must include **one (1) clearly marked single-sided original and seven (7) copies are physically received** by Shelly McClain no later than **June 19, 2018 by 5:00 p.m.** Proposals received after this deadline will not be considered and will be returned unopened. Proposals must be addressed and delivered to Cherokee Nation Acquisition Management at the address specified in this RFP. No responding party may withdraw their proposal within 90 days after sealed proposal due date.

**Proposals must be received on or before June 19, 2018 by 5:00 p.m. to be considered. Proposals must be sealed and clearly marked “Sealed Proposal Do Not Open: Consulting Services – HIM/Coding/Billing”. Proposals submitted by email or fax will not be considered.** The package/envelopes containing the proposals must be sealed and addressed to: Cherokee Nation Acquisition Management, Attn: Shelly McClain, 17665 S. Muskogee Avenue, Tahlequah, Oklahoma 74464. Proposals will be accepted from Indian and Non-Indian responding entities. Any proposal not received by the stipulated deadline will not be accepted and will be returned unopened.

10. **Cancellation of the RFP:** The NATION retains the right to cancel, modify or amend the RFP process at any time, at the NATION’s sole discretion. The NATION shall not be responsible for costs incurred by contractors for proposal preparation.
11. **Proposal Withdrawal and Correction:** A proposal may be corrected or withdrawn by a written request received prior to the date of opening proposals.
12. **Multiple Proposals:** The NATION shall not accept multiple proposals from the same contractor.
13. **Disclosure of Proposal Contents:** A proposal’s content shall not be disclosed to other contractor’s.
14. **Retention of Proposals:** All proposals and other material submitted become the NATION’s property and may be returned only at NATION’s option.
15. **Cost of Proposal Preparation:** Any and all costs incurred by contractor’s in preparing and submitting a proposal are the contractor’s’ responsibility and shall not be charged to the NATION or reflected as an expense of the resulting contract.
16. **Delivery of Proposals:** NATION assumes no responsibility or liability for the transmission, delay, or delivery of proposals by either public or private carriers.
17. **Media Announcements:** Any and all media announcements pertaining to this RFP require the NATION’s prior written approval.
18. **Other Governmental Requirements:** It is the responsibility of the contractor to indicate within their proposal the applicability of any other federal, state, municipal, or other governmental statutes, regulations, ordinances, acts, and/or requirements.

- 19. Qualification of Responding Party:** The Nation may make such investigations as deemed necessary to determine the ability of the responding party to perform the work. The responding party shall furnish to the Nation all such information and data for this purpose upon request. The Nation reserves the right to reject any proposal if the evidence submitted by, or investigation of, such responding party fails to satisfy the Nation such responding party is properly qualified to carry out the obligations of the contract and to complete the work contemplated therein. Conditional proposals will not be accepted.
- 20. Binding Contract:** This RFP does not obligate the NATION or the selected contractor until a contract is signed and approved by both parties. If approved, it is effective from the date of final approval by the Contracting Officers. The NATION shall not be responsible for work done, even in good faith, prior to final approval of the proposed contract.
- 21. Concerns with the Special or General Provisions:** If a contractor has concerns with either the Special or General Provisions, they should put their comments and/or questions in writing and submit them to Cherokee Acquisition Management (Attn: Shelly McClain) no later than **June 06, 2018 by 5:00 p.m.** This will allow time for an addendum to the RFP to be issued, if required, to all recipients of the initial RFP.

The NATION reserves the right to not award or to cancel the award of a contract to a contractor who will not agree to all of the Special or General Provisions of said contract. It is the intent of the NATION to utilize only the NATION'S terms and conditions for any subsequent agreement based on award from this RFP.

An award for this project will be made subject to available funding. Firms are cautioned that proposals should be submitted initially on the most favorable terms, from both a technical and cost standpoint.

- 22. Governing Laws and Contract:** The Cherokee Nation will make this RFP and the successful Contractor's proposal a part of the contract. This RFP and any subsequent contract and related documents shall be construed under the laws of the United States and where applicable, the Cherokee Nation. Nothing in this RFP, any subsequent documents or contract or related documents shall be construed as a waiver of limitation upon the Nation's sovereign immunity. To the extent this statement is found to be inconsistent with any other language in this RFP or any subsequent document or contract or related document, this statement shall control. This statement shall survive the completion or termination of any subsequent contract. In the event of any dispute which may affect this Agreement, the Contractor agrees the Agreement shall be governed by the laws of the United States, and where applicable, the laws of the Cherokee Nation. The Cherokee Nation will make the final decision on the contract format to be utilized for any award(s) under this procurement. There will be no Arbitration, Mediations or Indemnification clauses, and the Nation will not waive sovereign immunity. By submitting a proposal in response to this RFP, the Contractor agrees to these terms and conditions.
- 23. Additional Terms and Conditions:** The NATION reserves the right to include additional terms and conditions during contract negotiations. However, these terms and conditions must be within the scope of the original RFP and will be limited to price, clarification, definition, and administrative and legal requirements.

**24. Contract Negotiations:** Upon completion of the evaluation process, contract negotiations may commence. If the selected contractor fails to provide the necessary information for negotiations in a timely manner, negotiate in good faith, or cannot perform the contract for any reason, including completion of the project within the amount of funds available for the project and/or as proposed, the NATION may terminate negotiations and negotiate with the next highest ranked contractor, or terminate award of the contract. The NATION shall not be responsible for costs incurred by the contractor resulting from contract negotiations.

## **Terms and Conditions**

**Acceptance of Conditions Governing the Procurement:** Vendors must indicate their acceptance of conditions governing this procurement in their cover letter.

**Acceptance of Business Associate Agreement:** Vendors must indicate willingness to establish agreement should it be necessary to access protected health information.

**Incurring Cost:** Any costs incurred by the vendor in preparation, transmittal, or presentation of any proposal, or material submitted in response to this RFP shall be borne solely by the vendor. The vendor is responsible for all costs associated with travel for on-site demonstrations upon the Nation's request.

**Amended Proposals:** Any vendor may submit an amended proposal before the deadline for receipt of proposals. Such amended proposals must be complete replacements for a previously submitted proposal and must be clearly identified as such in the transmittal letter.

**Proposal Offer Firm:** Responses to this RFP, including proposal prices, will be considered firm for 90 days after the date of receipt of the proposal.

**Proprietary Information:** Any restriction on any data included in any proposals must be clearly stated in the proposal itself. Each and every page of the proprietary material must be labeled or identified with the word "PROPRIETARY".

**Vendor's Right to Withdraw Proposal:** Vendors will be allowed to withdraw their proposals at any time prior to the deadline for receipt of proposals. The vendor must submit a written withdrawal request addressed to Shelly McClain, at [shelly-mcclain@cherokee.org](mailto:shelly-mcclain@cherokee.org).

**Location of Services:** Tahlequah, Oklahoma.

**Term of Proposed Contract:** The NATION anticipates establishing a contract with a performance period ending September 30, 2019 with the option to renew for five (5) additional years based on satisfactory performance, mutual agreement of both parties, and funding availability through September 30, 2024.

**General Responsibility:** The successful contractor will provide all necessary tools, equipment, parts, supplies, labor and supervision to provide the services as outlined in this RFP scope of work.



**Contractor's Compensation:** Compensation to the contractor shall be based on specific price and/or rates identified in the Contractor's proposal, as negotiated. This shall include any proposed subcontractor pricing.

**Subcontracts:** Contractor is solely responsible for fulfillment of the contract terms. NATION will make payments only to the Contractor. Contractor must identify in response to this RFP any subcontractors that may perform services on the project. Except for those subcontractors identified by the Contractor in response to the RFP, Contractor shall not subcontract any portion of the services to be performed under this contract without prior written approval of NATION. The NATION reserves the right to approve or disapprove any subcontractors.

Contractor shall notify NATION no less than ten (10) days in advance of its desire to subcontract and include a copy of the proposed subcontract with the proposed subcontractor. Any subcontract must be in writing and contain provisions consistent with the Contractor's obligations pursuant to this contract.

Approval of any subcontract shall not obligate NATION the subcontractor against NATION or its agents, employees, representatives, directors, officers, successors or assigns.

The Cherokee Nation, in giving such acceptance, assumes no responsibility in connection with the terms of the subcontract and their performance will be the responsibility of the Contractor. All sums due to any suppliers must be paid or will be paid within ten (10) days of receipt of any money received from the Cherokee Nation under any executed Agreement.

**Debarment, Suspension, Proposed Debarment, and Other Responsibility Matters:** The responding party certifies to the best of its knowledge and belief that the person, the firm, or any of its principals are not presently debarred, suspended, proposed for debarment, or declared ineligible for the award of contracts by any Federal agency or Indian tribe. The bidder will also certify they have not, within a three-year period preceding this Request for Proposal, been convicted of or had a civil judgment rendered against them for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, Local or Tribal) contract or subcontract; violation of Federal or State antitrust statutes relating to the submission of offers; or commissions of embezzlement, theft, forgery, bribery, falsifications or destruction of records, making false statements, and are not presently indicted for, or otherwise criminally or civilly charged by a governmental entity with, commission of any of the offenses enumerated in this provision. The responding party certifies they have not, within a three-year period preceding this Request for Proposal, had one or more contracts terminated for default by a Federal, State, Local or Tribal agency.

**DRUG AND TOBACCO FREE WORKPLACE:**

- Any Contractor performing work for the Cherokee Nation agrees to publish a statement notifying all employees, subcontractors, and other workers that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the Contractor's workplace and specifying the actions that will be taken against violators of such prohibition.

- The Nation will consider lack of enforcement or lax enforcement of the statement by Contractor a default of the contract.
- The Contractor further agrees to provide all persons engaged in performance of the contract with a copy of the statement.
- A copy of responding party's Drug Free Workplace statement shall be included with the proposal or else the successful responding party will be deemed to accept and agree to use the statement provided by Nation.
- The Contractor understands and recognizes that all Cherokee Nation buildings, whether leased or owned, and the grounds surrounding those facilities are considered by the Nation to be a tobacco free workplace. The Contractor will ensure all employees, subcontractors, and other workers will abide by this policy.

**Indemnity and Insurance:** The Cherokee Nation assumes no responsibility for negligent acts of either the offeror or their employees; therefore, the offeror is responsible for obtaining the insurance coverage the NATION considers appropriate. The offeror will keep harmless and indemnify the Cherokee Nation against any or all loss, cost, damage, claims, expense or liability for all acts related to quality care management and enforcement of this contract.

Following are the insurance requirements for this contract:

- General Liability, including premises/operations and products/completed operations  
\$1,000,000 each occurrence/\$2,000,000 annual aggregate  
Such policy will name Cherokee Nation as an additional insured and include a waiver of subrogation in favor of the Cherokee Nation.
- Professional Liability, covering professional services rendered under this contract.  
\$1,000,000 each wrongful act/\$3,000,000 annual aggregate.  
Professional Liability policies issued on a claims-made basis must include a three year extended reporting endorsement, in the event the coverage is cancelled or non-renewed by the contractor.
- Automobile Liability, including hired and non-owned auto  
\$1,000,000 combined single limit  
Such policy will name Cherokee Nation as an additional insured and include a waiver of subrogation in favor of the Cherokee Nation.
- Workers' Compensation – statutory to the State of jurisdiction
- Employers' Liability - \$500,000/\$500,000/\$500,000  
Such policy will include a waiver of subrogation in favor of the Cherokee Nation

All coverage will be written with an AM Best "A X" rated carrier. Contractor will provide a certificate of insurance to the Cherokee Nation, evidencing coverage outlined above.

**Availability of Funds:** Any contract awarded as a result of this RFP is contingent on the appropriation of funds. A contract award may be terminated or reduced in scope if sufficient appropriations or authorizations do not exist. This vendor will be notified in writing of such terminations. The vendor will accept, as final, the Nation's decision as to whether sufficient appropriations and authorizations are available.



**Legal Review:** The Nation requires that all vendors agree to be bound by the general requirements contained in this RFP. Any vendor concerns must be properly brought to the attention of Shelly McClain, Cherokee Nation Acquisition Management, Manager.

**Governing Law:** This RFP and subsequent agreements shall be governed by, construed, and enforced in accordance with the laws of the United States, and where applicable, the laws of the Cherokee Nation.

**Contract Terms and Conditions:** The contract between the Cherokee Nation and the vendor will follow the standard format of the Cherokee Nation.

**Vendor's Terms and Conditions:** Vendors must submit with the proposal a complete set of any additional terms and conditions that they expect to have included in a contract negotiated with the Cherokee Nation.

**Right to Waive Minor Irregularities:** The proposal evaluation committee reserves the right to waive minor irregularities. This right is at the sole discretion of the proposal evaluation committee.

The Nation reserves the right to determine a proposal acceptable in terms of meeting RFP requirements. The Nation reserves the right to accept or reject any and all proposals received and to negotiate with offerors regarding the terms of their proposals or parts thereof. The Cherokee Nation reserves the right to award a contract in the best interests of the Cherokee Nation.

**Ownership of Proposals:** All documents submitted in response to this RFP shall become the property of the Cherokee Nation. Responses received will be retained by the Acquisition Management Department.

**Prompt Payment:** The successful firm agrees to pay all sums due to subcontractors, laborers and material suppliers within ten (10) days of receipt of payment by the Cherokee Nation.

## **Review of Proposals**

1. **Proposal Format:** Sealed proposals may be mailed or hand delivered as long as one (1) cleared marked, single sided original and seven (7) copies of the complete proposal are physically received by Cherokee Nation Acquisition Management, Shelly McClain, at address indicated no later than **June 19, 2018 by 5:00 p.m.**
2. **Table of Contents:** The proposal will have a table of contents with page numbers and pages numbered throughout the proposal (see specifics under Specifications Section).
3. **General Information:** Brief introduction which includes (see specifics under Specifications Section):
  - a. The contractor's name and address;
  - b. Statement that indicates the proposal is valid for at least 90 days from the proposal submission deadline;
  - c. Statement that indicates the contractor's willingness to perform the services described in this RFP;
  - d. Proof of any other licenses and/or registrations as required by this RFP.
  - e. A statement that all staff and other resources which are required to perform the services described in this RFP will be made available by your organization over the life of the anticipated contract;
  - f. Statement that the signatory has authority to bind the contractor; and
  - g. Signature of authorized individual.
4. Specific requirements listed in the Specifications provided by the Nation's Career Services Department in this RFP must be included in responses.
5. **TERO CERTIFICATION:** Indian preference will be given only to responding parties who provide proof of current certification from the Cherokee Nation Tribal Employments Office (TERO) located in Tahlequah, Oklahoma, telephone number (918) 453-5000. Indian preference will be applied in accordance with Cherokee Nation Acquisition Management Policy and Procedures. Proof of TERO certification must accompany and be included in proposal submittal.
6. **Responsiveness:** Prior to evaluation, each proposal shall be reviewed to determine whether or not it is responsive. Nonresponsive proposals shall be eliminated and will not be evaluated. Factors that may result in a proposal being declared nonresponsive are:
  - a. Not providing evidence of meeting the Minimum Requirements.
  - b. Substantive and material conflicts of interest which were not declared and/or were declared and determined to be significant enough that the NATION requested the potential contractor not submit a proposal.
  - c. Substantive and material noncompliance to requirements of the RFP proposal submission guideline.
  - d. Not providing a price, if applicable.

7. **Evaluation Process:**

- The Nation will appoint a proposal evaluation committee;
- Vendor proposals must meet all mandatory specifications or they will be disqualified;
- The proposal evaluation committee will review all proposals received, determine if the mandatory specifications have been met, and, if so, score the proposals in accordance with the predefined scoring methodology;
- Composite scores will be developed summarizing the individual scoring efforts of each proposal evaluation team member;
- Vendors will be ranked by composite score;
- The vendor with the highest score will be selected.

8. **Evaluation Factors :** The following is a summary of the proposal evaluation factors and the point value assigned to each. These factors will be used in the evaluation of the individual vendor proposals. The evaluation factors are listed below and must be clearly stated and addressed and stated in the sealed proposal. Points will be awarded on the basis of the following factors:

<b>SPECIFICATIONS</b>	<b>POINTS</b>
1. Knowledge of IHS Billing guidelines and procedures	40
2. Background in Cerner data entry and analysis	40
3. Coding certifications	20
4. Cost – has to be an evaluation factor	15
5. Indian Preference	10
<b>TOTAL</b>	<b>125</b>

**Notice of Award:** After award of Contract, award information will be posted on the Nation’s website [www.cherokeebids.org](http://www.cherokeebids.org) with RFP announcement.

**SCOPE OF WORK, SPECIFICATIONS  
PROVIDED BY  
CHEROKEE NATION HEALTH SERVICES**

The Cherokee Nation is in need of a Health Information Management/Coding/Billing Consulting Company for Cherokee Nation Health.

The specific proposal requirements are:

- Knowledge and background in IHS billing and reimbursement guidelines and procedures
- Knowledge of the Cerner Electronic Medical Record application
- AHIMA and/or AAPC coding certifications

**SPECIFICATIONS/SCOPE OF WORK**

The Specifications/Scope of Work are:

- Documentation, Coding and Reimbursement Review (EHR and paper).  
Contractor shall provide all labor and materials to provide a comprehensive off-site review of Eight-hundred out-patient and Forty in-patient/observation visits per quarter for Cherokee Nation Health. The review will focus on Professional and Facility charges for both out-patient and in-patient/observation visits, when applicable. The in-patient review will include a DRG audit as well. The areas of review include, but are not limited to the following: Inpatient Services – Labor and Delivery, ICU, Observations, Anesthesia, Outpatient Services – Internal Medicine, Orthopedic, Podiatry, Infectious Disease, OB/GYN, Emergency Department, General Surgery, Ancillary Cardiology, Physical Therapy, Occupational Therapy, Audiology, Radiology, Laboratory, Ambulatory Day Surgery, Pediatrics, Urgent Care, Behavioral Health, Public Health Nursing, Dietary, and Respiratory Therapy.  
The review shall identify documentation weaknesses, including but not limited to (1) diagnosis does not support the procedure; (2) insufficient Provider documentation to support medical necessity; and (3) other documentation insufficiencies. The review shall identify diagnosis and procedure coding variances, including but not limited to (1) code selected; (2) appropriate code; (3) code sequencing; and (4) explanation of coding logic. The review shall identify reimbursement weaknesses including but not limited to (1) the reimbursement difference between the code selected and the appropriate code; (2) variances (other than deductibles and copays) between the amount billed vs. the amount received; (3) recommended appeal strategy for denied or reduced payment; and (4) services provided but not billed.  
Contractor shall deliver reports within Thirty (30) days of the date files and/or lists are received by the contractor.
- On-Site Training and Review for Clinicians, Coding and Billing Staff.  
Contractor shall provide all labor, materials, administration, services, supplies and equipment sufficient to deliver Two (2) on-site trainings for Cherokee Nation Health that consists of Four (4) consecutive days each to be held at Cherokee Nation W.W. Hastings Hospital and satellite clinics. The training must be performed by a “qualified person”.  
A minimum of three hours must be spent with all coders and billers (this may be done in a group setting) covering the following items: (1) The accurate coding and submission of

claims for services rendered and/or items provided to federal health care program beneficiaries; (2) Applicable reimbursement statutes, regulations, and program requirements and directives; (3) The policies, procedures, and other requirements applicable to the documentation of medical records; (4) The personal obligation of each individual involved in the coding and claims submission process to ensure that such claims are accurate; (5) The legal sanctions for the submission of improper claims or violations of the federal health care program requirements; (6) Provide examples of proper and improper coding and claims submission practices; (7) All areas of deficiencies identified during the Documentation, Coding, and Reimbursement Review shall be clarified in detail with all questions and/or concerns by Coding and Billing staff addressed.

Dates and times shall be coordinated by W.W. Hastings Indian Hospital Medical Records Director. Trainers shall be available from 8 a.m. to 5 p.m. each day with a One (1) hour period allowed for lunch. Cherokee Nation Health shall determine the number, discipline, and specialty of attendees for each session.

Not less than 60 days prior to training, contractor shall provide Cherokee Nation Health with a proposed syllabus of topics and copies of all materials proposed for use in the training. Syllabus shall be sufficiently detailed to allow Cherokee Nation Health to verify topics are pertinent and appropriate to the Cherokee Nation Health's operations. The contractor will be available by telephone to discuss questions or concerns regarding the syllabus. Cherokee Nation Health may add or delete topics from the syllabus by notifying contractor at least Fifteen (15) days prior to the Training and Review. Cherokee Nation Health may record by audio and/or video, any session presented for its internal use. Such audio and/or video shall not be distributed or reproduced for usage outside Cherokee Nation health.

- On-going Coding/Billing/Documentation support available via telephone or email including case specific coding/billing questions.
- Provide a list of Added/Deleted/Revised ICD-10 codes and give direction on proper usage no later than October First of each year.
- Provide a list of Added/Deleted/Revised CPT/HCPCS codes and give direction of proper usage no later than January First of each year.
- Advise Cherokee Nation Health of any CMS and/or OHCA policy changes that may affect coding and billing reimbursement.