

CHEROKEE NATION REQUEST FOR PROPOSAL

DRUG TESTING SERVICES

Addendum #1

- Clarification:** Cherokee Nation clarifies that drug and alcohol testing for Non-DOT positions, Item 4(a), "Alcohol Testing" and item 4(b) "Urine Specimen Testing" shall also include "Post-Incident" Testing.
- Question #1:** In the past year, there were 646 pre-employment, 1 reasonable cause/suspicion, 24 post accident, 8 follow-up, and four return-to-duty tests performed. Is this the expected volume per year that this bid would be covering?
- Answer #1:** Our expected volume for pre-employment testing is up to 700 tests. The other tests are variable, but we would not anticipate a big increase over previous year's numbers.
- Question #2:** Will Cherokee Nation perform random testing with this bid? If yes, what percent will you be testing per quarter?
- Answer #2:** Cherokee Nation will NOT be performing random drug testing with this bid.
- Question #3:** What days will Cherokee Nation perform pre-employment testing?
- Answer #3:** Cherokee Nation will conduct pre-employment testing on Mondays and Wednesdays.
- Question #4:** What is the turnaround time required for drug testing in post-accident scenarios? The RFP states that it must be done within the timeframe stated in CN Policies and Procedures, but doesn't stipulate a timeframe.

Answer #4:

The Alcohol or controlled dangerous substance test must be conducted as soon as practicable, but not more than eight (8) hours following the occurrence (i.e. reasonable suspicion, post-accident, and post-incident) of a controlled dangerous substance and not more than two (2) hours for alcohol.)